## CURRICULUM VITAE, Nikolaj A. Harmon (June, 2025)

Full Name Nikolaj Arpe Harmon

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University of Copenhagen

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DK-1353 Copenhagen K web.econ.ku.dk/nharmon

Date of Birth December 4, 1984

CITIZENSHIP Danish

EMPLOYMENT Associate Professor of Economics

University of Copenhagen, Denmark, 2019-current

Parental Leave

December-April, 2019-2020

**Assistant Professor of Economics** 

University of Copenhagen, Denmark, 2013-2019

Parental Leave

December-April, 2017-2018

Visiting Research Scholar

University of California Berkeley, USA, 2015-2016

EDUCATION PhD in Economics

Princeton University, USA, 2013

Advisor: David S. Lee

MA in Economics

Princeton University, USA, 2010

**BSc** in Economics

University of Copenhagen, Denmark, 2008

RESEARCH Labor Economics, Econometrics, Political Economy Interests

Publications Unemployed Job Search Over Time and Across People:

Evidence From Applied-for Jobs

(with Anita Glenny, Jonas Fluchtmann and Jonas Maibom)

Journal of Labor Economics, October 2024

#### Is Parental Leave Costly for Firms and Coworkers?

(with Anne Brenøe, Serena Canaan and Heather Royer)

Journal of Labor Economics, October 2024

#### The Gender Application Gap: Do Men and Women Apply for the Same Jobs?

(with Anita Glenny, Jonas Fluchtmann and Jonas Maibom) American Economics Journal: Economic Policy, May 2024

#### Sustaining Honesty in Public Service: The Role of Selection

(with Sebastian Barfort, Frederik Hjort and Asmus L. Olsen)

American Economic Journal: Economic Policy, November 2019

#### Peer Effects in Legislative Voting

(with Raymond Fisman and Emir Kamenica)

American Economic Journal: Applied Economics, October 2019

#### Behavioral Dishonesty in the Public Sector

(with Sebastian Barfort, Frederik Hjort and Asmus L. Olsen)

Journal of Public Administration Research and Theory, October 2019

### Immigration, Ethnic Diversity and Political Outcomes: Evidence from Denmark

Scandinavian Journal of Economics, October 2018

#### **Labor Supply of Politicians**

(with Raymond Fisman, Emir Kamenica and Inger Munk)

Journal of the European Economic Association, October 2015

## ACTIVE WORKING PAPERS

#### Difference-in-Differences and the Efficient Estimation of Treatment Effects

Revise and Resubmit, Review of Economics and Statistics

# Job Search, Overoptimism and Statistical Profiling: Can Information Provision Improve Job Search Outcomes?

(with Robert Mahlstedet and Mette Rasmussen) Revise and Resubmit, The Economic Journal

### Why do Coworker Connections Matter for Job Search Outcomes?

(with Jonas Maibom and Marie Pietraczek)

### Outside Options, Bargaining and Wages: Evidence from Coworker Networks

(with Sydnee Caldwell)

Measuring Individual Dishonesty Using (Repeated) Probabilistic Lying Games

#### OLDER WORKING PAPERS

Are Workers Better Matched in Large Labor Markets?

A Formal Model of Corruption, Dishonesty and Selection into Public Service (with Sebastian Barfort, Frederik Hjort and Asmus L. Olsen)

#### Fundamentals and Optimal Institutions: The case of US sports leagues

(with Martín Gonzalez-Eyras and Martín Rossi)

## Grants and Awards

### **Selected Grants**

Research Grant, "What is Keeping Unemployed Workers From Finding Employment? The role of information, job characteristics and behavioral biases", ROCKWOOL Foundation, 2022-2026

(9,400,000 DKK)

DFF Research Project 2, "How Do Job Seekers Apply for Jobs and Can We Help Them Do Better?", The Danish Council for Independent Research, 2021-2025 (6,300,000 DKK)

Research Grant, "Dishonesty and Self-Selection into the Public Administration in Denmark", The Economic Policy Research Network, 2015-2018 (240,000 DKK)

Postdoctoral Research Project, "Understanding the Labor Market Effects of Parental Leave", The Carlsberg Foundation, 2015-2017 (1,220,000 DKK)

#### Selected Awards and Fellowships

Albert Rees Prize in Labor Economics, Princeton University, 2019

Fellowship of Woodrow Wilson Scholars, 2012-2013

Clarence J. Hicks Memorial Fellowship in Industrial Relations, 2011-2012

#### Supervision PhD Students

Asker Nygaard Kristensen, Aksel Vester Augsburg, Marie Gram Pietraszek, Maria Juul Hansen (secondary supervisor)

#### **PostDocs**

Kristoffer Balle Hvidberg

#### Presentations

**2024:** AEA/ASSA, University of Southern Denmark, University of Uppsala IFAU, EALE, The Danish Center for Social Science Research VIVE

2023: EALE, Econometric Society European Winter, Bena Keynote, DAEina

2020: EALE/SOLE World Congress, NYU Junior Micro Macro Labor Conference

2019: BI Norwegian Business School Workshop on Politicians and Bureaucrats

2018: NBER Summer Institute, Aarhus University, Bocconi

2017: Annual Congress of the European Economic Association, European Meeting of the Econometric Society, The Danish Center for Social Research (VIVE)

2016: ASSA annual meeting, University of California Santa Barbara, Society of Labor Economists, Danish Academic Economists in North America, N.G.O. Conference

**2015:** Stockholm University (SOFI); Institute for Employment Research (IAB) Nuremberg; Aix Marseille School of Economics, University of California Berkeley

**2014:** 13th Journées Louis-André Gérard-Varet; Political Economy of International Organizations VII; Danish Academic Economists in North America

2013: University of Houston, Bocconi University, Copenhagen Business School, Collegio Carlo Alberto, University of Mannheim, University of Bonn, Uppsala University, Stockholm IIES; Danish Academic Economists in North America

2012: Danish Academic Economists in North America

Other activities Referee: American Economic Review; Journal of Political Economy; Quarterly Journal of Economics; American Economic Review: Insights; Journal of the European Economic Association; American Economic Journal: Applied Economics; American Economic Journal: Economic Policy; Review of Economics and Statistics; Journal of Labor Economics; Journal of Public Economics; Economic Journal; Journal of Development Economics; Journal of Human Resources; European Economic Review; Journal of Economic Behavior and Organization; Labour Economics; Journal of Law, Economics and Organization; Scandinavian Journal of Economics; Journal of Politics; Management Science; National Tax Journal; Journal of Policy Analysis and Management; Canadian Journal of Economics; Applied Economic Letters; Southern Economic Journal; PLOS One; Danish Journal of Economics; Scandinavian Political Studies

Founder and Head: Copenhagen Labor Economics Research Group (CoLab)

Board Chairman: Danish Academic Economists in North America (DAEiNA)

Board Chairman: INET Center for Knightian Uncertainty

Member: Copenhagen Center for Social Data Science (SODAS)

Language skills Danish (Native), English (Fluent)